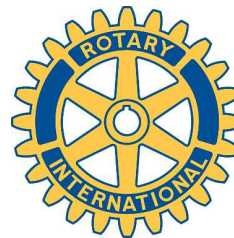


Compassionate Employer Recognition Program Australia



Presented by The Compassionate Friends Victoria Inc.

Proudly Supported by The Rotary Club of Geelong Central

The Compassionate Friends Victoria Inc & The Rotary Club of Geelong Central announce the 2010 Compassionate Employer Recognition Program to be presented in March 2010. We are proud that Rotary is supporting the Compassionate Employer Recognition Awards.

TCF believes that employers who have shown extra care and compassion to employees – going above and beyond the normal policies of most companies in helping employees who have suffered the death of a loved one - deserve to be recognised. Whether the organisation you worked for is small, medium or large, we encourage you to consider nominating them.

Over the years we have heard stories from people of how they were treated by their employer after the death of a loved one. Some stories have clearly shown that there are employers out there with high levels of compassion, care, empathy and generosity.

We invite you to nominate your employer for recognition as a 2010 “Compassionate Employer”.

Nominations for the 2010 Compassionate Employer Recognition are now open.

To nominate your employer please follow the steps below:

- Step 1 Please read the criteria below.
- Step 2 Write your personal story in **400 words or less** describing ways in which your company met the specific criteria
- Step 3 Complete the **Nomination Form** (on other side)
- Step 4 Attach your 400 words to the nomination form.
- Step 5 Send in your Nomination to:

“Compassionate Employer Recognition Program Australia”

The Compassionate Friends Vic Inc.

Bereaved Parent & Sibling Information Centre

PO Box 171

CANTERBURY Vic 3126

Or email to:

fionah@compassionatefriendsvictoria.org.au

Nominations must be received by **close of business on Friday 4 December 2009** via email or post.

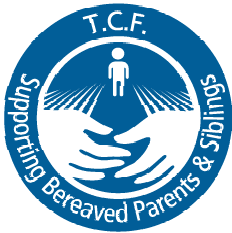
Criteria for Compassionate Employer Recognition might include:

1. Employer who has personally supported you in your bereavement
2. Employer who arranged for additional time off, beyond the familiar three days bereavement leave
3. Employer who provided support services and/or time off eg to obtain counselling or seek a support group
A caring attitude and ability to empathise demonstrated by employer’s entire workforce
4. Employer who showed flexibility in work assignments and evaluation of job performance during the stress and personal pain associated with the death of a loved one
5. Other acts of compassion that you will remember forever

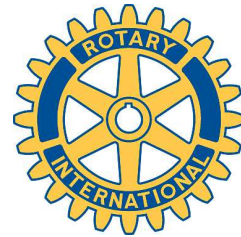
These criteria serve as suggested guidelines, and are not considered as all-inclusive. Nominations are only accepted for acts of compassion by employers within Australia, and do not include companies, organisations or government agencies specifically created to help the bereaved.

Please direct your queries to Fiona Heylan, fionah@compassionatefriendsvictoria.org.au or (03) 9888 4034.

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NOMINATION FORM

I WOULD LIKE TO NOMINATE:

Company/Organisation: _____

Management/Supervisors: (if applicable) _____

Address: _____

Suburb: _____ Postcode: _____

Phone Number: _____ Contact Person: _____

E-mail: _____

Submit your personal story in **400 words or less** describing ways in which your company met the criteria (see over page) required for receiving *Compassionate Employer Recognition*. (Please attach to this form).

Send nomination to: Fiona Heylan – Community Education Coordinator
The Compassionate Friends Victoria Inc.
Bereaved Parent & Sibling Information Centre
PO Box 171
CANTERBURY Vic 3126
Or email: fionah@compassionatefriendsvictoria.org.au

NOMINATIONS CLOSE: FRIDAY 4 December 2009

How can we contact you for further information about your nomination?

Name: _____

Address: _____ Postcode: _____

Email: _____ Mobile Phone: _____

Home Phone: _____ Work Phone: _____

Name of your loved one: _____

Date of Death: _____ Age at death: _____

Cause of death: _____

How did you hear about the Awards: _____